

ANNUAL REPORT 2024-25

| Gram Vikas Sewa
Sansthan (GVSS)



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President's Message-

Dear Esteemed Stakeholders and Supporters,

It is my honor and privilege to present the Annual Report of *Gram Vikas Sewa Sansthan (GVSS)* for the fiscal year 2024–25.

This year has been a significant chapter in our journey. Rooted in our Gandhian ethos and community-centered approach, GVSS has expanded its efforts across Pratapgarh, Ambedkar Nagar, and Amethi districts—ensuring that our work not only reaches the last mile but resonates meaningfully in the lives of those we serve.



We directly engaged with over **29,200 women** and **16,058 men**—empowering communities through focused programs in **Women's Empowerment, Education, Environmental Conservation, and Migration Support**. We made strong strides in linking marginalized families to **social security schemes**, leveraging technology and local resource centers to ensure delivery of welfare services where they are needed most.

In Amethi, over **3,000 trees were planted**, reaffirming our commitment to environmental preservation. Through our grassroots-led model, we continued strengthening rural women's leadership and decision-making capacities—planting the seeds of equity and resilience in the heart of rural India.

I express my heartfelt gratitude to our **Board Members**, the **dedicated GVSS team**, our **funding partners**, and most importantly, the **communities we work with**. Your unwavering support and shared commitment have been instrumental in advancing our mission.

As we reflect on this year's milestones, we renew our resolve to pursue inclusive and sustainable rural development—guided by the principles of **transparency, accountability, and community participation**.

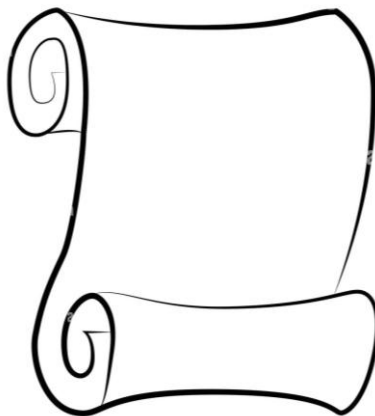
Together, we are not just delivering programs—we are building pathways of hope, dignity, and justice.

With sincere thanks and warm regards,
Kiran (President)

1. A brief overview of the organization

1.1 Background

Historical Background-



In 1976, Dr. Vijay Prakesh and fellow social workers formed a group named SEWA, inspired by Gandhian principles of rural development. The group began working with underprivileged and marginalized communities through village-level initiatives focused on education, healthcare and social awareness. Recognizing the need to formalize these efforts, the group later moved towards registering the organization.

Establishment-



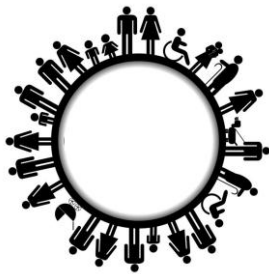
Gram Vikas Sewa Sansthan (GVSS) was formally registered under the Societies Registration Act XXI of 1860 on 21 October 1978 (Registration No. 2977) and established its office in Jagdishpur, Amethi. Since then, GVSS has expanded its work across education, skill development, women's empowerment, health and nutrition, livelihoods, and environmental and climate awareness, working alongside communities and partners.

1.2 Philosophy of Organization-



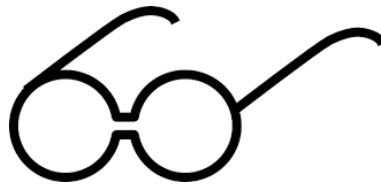
GVSS is inspired by Gandhian philosophy, particularly the principles of truth, non-violence, equality, dignity of labour, self-reliance, trusteeship, decentralization and cooperation, which guide its approach to inclusive and sustainable rural development.

1.3 Community we work with-



GVSS works alongside women, children, adolescent girls, youth, marginalized farmers, and other vulnerable and marginalized communities, particularly poor, ultra-poor, SC, ST, and socially and economically disadvantaged groups.

1.4 Vision-



“GVSS’s vision is the creation of more tolerant, healthy, hygienic, educated, empowered, fearless, just and connected society.”

1.5 Mission-



“To aware & mobilize women, poor, marginalized and weaker sections into sustainable groups so as to they achieve their social, economic empowerment.”

1.6 Our Objective-



- To promote child education, adult literacy, healthcare, and community awareness, and ensure marginalized groups benefit from government welfare schemes and social programs.
- To provide skill training for youth, women, and farmers to enhance employment opportunities and support sustainable livelihoods.
- To empower women by promoting their participation in education, economic activities, and decision-making, while addressing gender-based discrimination and violence.
- To provide timely relief and support during natural disasters, health emergencies, and pandemics.
- To promote advanced agricultural techniques, soil reclamation, afforestation, and pollution control for sustainable environmental development.

1.7 Core Values-

We will always endeavor to achieve and reflect:

Inclusion	Dignity	Participation
Integrity	Accountability	Sustainability

1.8 Strategy

Some of the following strategies are followed by us in every activities and action

IMPACT	Long Term Effect
Sustainability	Sustainability in every activity and action.
Commitment to	People's approach.
Core group formation	Enabling the communities to address their own needs, nearly 50-60% core group member are women.
Monitoring and Evaluation system	For measuring the input, outcome effects of objectives and goal.

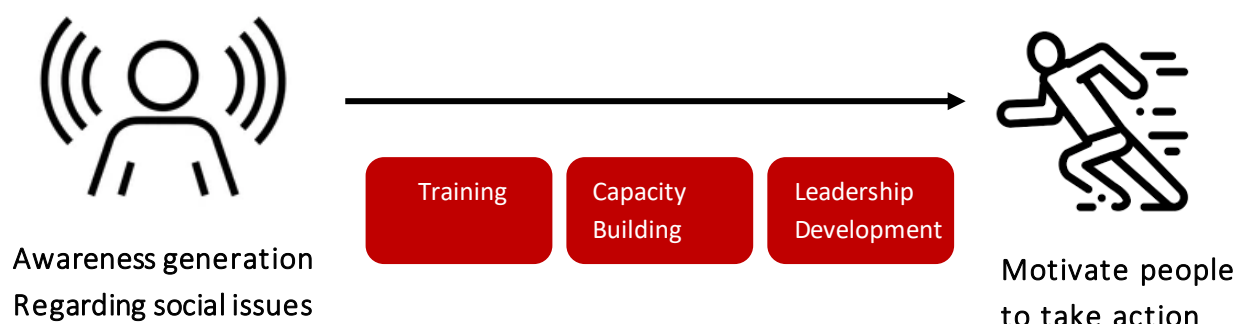
Organization Emblem



The lamp in the GVSS emblem symbolizes the spreading of light, reflecting our mission to build a healthy, hygienic, educated, empowered, fearless, just and connected society. It represents positive energy, peace and unity.

Just as a lamp spreads light without discrimination, GVSS strives to work for the well-being and development of all sections of society. The lamp inspires us to move forward with the belief that **“Work is Worship.”**

1.9 GVSS's Approach to Development-



GVSS follows a people-centred and participatory approach. We do not impose activities on communities or promote dependency on development services. Instead, we create awareness about social issues, facilitate dialogue and encourage people to identify priorities and take collective action.

GVSS works to build community ownership, leadership and local capacities, with particular emphasis on developing village-level leaders who can contribute to improvements in education, livelihoods, health and other areas of community well-being. Our interventions aim to strengthen people’s understanding of development processes, promote self-reliance and collective action, and enable communities to pursue their goals, access available opportunities and sustain positive change.

2. Our Reach-

2.1 Geographical Coverage-



Current Working District	
3	Pratapgarh Amethi Ambedkar Nagar

2.2 Area Outreached in FY 2024-25



District	Block	No. of G.P.s
Pratapgarh Amethi	Mangraura	10
	Jagdishpur	8
	Katheri	40
Sultanpur	Dubeypur	13
Ambedkar	Akbarpur	40
Nagar	Tanda	40
	Jalalpur	40

3. Activities during the Financial Year 2024-25

3.2 Empowering Rural Women Program



The “Empowering Rural Women-ERW” program has been initiated in 10 Gram Panchayat of Mangraura block of Pratapgarh district of eastern Uttar Pradesh. In the program, the focus is given to collectivization of rural women, strengthening of the collectives & leadership development so that women can realize their entitlement and take forward actions and have access to welfare schemes. The program aims to enable women to make PRIs pro-poor, accountable and transparent. The intervention will strengthen the local self-governance in which women have active participation. The project will also address the issues of gender & caste-based discrimination and domestic violence.

Key accomplishments of ERW Project (FY 2024-25)

- A one-day Training of Trainers was conducted for staff on Local Self-Governance.
- 120 NSL members were trained on Fundamental Rights, MGNREGA, PDS, Pension Schemes, PMAY, BOCW, MKSY, Women Protection Laws & Provisions, and Local Self-Governance.
- Four quarterly meetings of the BAG were organized.
- International Women’s Day was celebrated in all 10 Gram Panchayats, followed by a central event on 12th March 2025, which saw participation from 471 individuals.

- The Block Resource Centre (BRC) remained functional throughout the year and supported 2,476 community members in accessing social security schemes.

3.3 Migrant Resilience Collaborative Program



The Migrant Resilience Collaborative (MRC) is dedicated to enhancing safety, security, and mobility for vulnerable internal migrants in India. It seeks to address the fragmented social protection delivery system by ensuring that internal migrants receive the support and dignity they deserve. MRC's approach centers on implementing a last-mile delivery system to guarantee that the most vulnerable migrants can access existing protections while working with the government to strengthen infrastructure and improve accountability among industry actors. The collaborative focuses on two main goals: social security and worker protection. For social security, MRC facilitates direct access to government benefits and empowers communities to maintain benefit access independently. Key activities include raising awareness of social security schemes, simplifying eligibility through the mobile app, assisting migrants with application processes, and training local volunteers to support benefit access. In terms of worker protection, MRC builds awareness to prevent exploitation and offers redressal support when abuses occur. This involves community outreach before and after migration, operating a multilingual national helpline for free assistance, documenting exploitation cases for follow-up and providing legal aid and rehabilitation support in partnership with police and government officials. Ultimately, MRC envisions achieving “dignity for all” by making migration a safe and resilient pathway out of poverty for vulnerable communities across India.

Key accomplishment (FY 2024-25)

- A total of 5,488 migrant workers were successfully registered on the technology platform.
- 52,431 applications were submitted under various government welfare schemes.
- 41,439 social security benefits were facilitated, with 61.25% of these benefits reaching women beneficiaries.
- GVSS supported migrant workers in recovering ₹10,72,519 through resolution of 29 wage-related cases.
- 7,834 workers were trained on safe migration practices through 222 Pre-Departure Trainings.

3.3 Adult Literacy Program



At GVSS, we see literacy as a pathway to **confidence, self-reliance and greater opportunities**. Through our women's literacy initiatives, we provide functional and digital literacy skills that help women participate more confidently in their families, communities and livelihoods.

With the support of **Rotary India Literacy Mission**, during **FY 2024–25**, GVSS enrolled **1,600 women** in a literacy programme in **Mangraura Block, Pratapgarh**.

The programme focuses on **Functional literacy** – reading, writing and numeracy.

Through inclusive learning spaces and community-based education, the programme seeks to strengthen women's **confidence, knowledge and self-reliance**, contributing to more resilient and inclusive communities.

Key accomplishment (FY 2024-25)

- 40 volunteers given responsibility to run WLCs.
- 1600 women are enrolled at WLC.
- 32 Centers were started.

4. Events & Campaigns-

4.1 International Women Day



In this fiscal year (FY), GVSS organized events on the occasion of International Women's Day. In Ambedkar Nagar district, the event was held on 08-03-2025 at Tikri Gram Panchayat of Jalalpur Block with the theme "Accelerate Action: For ALL Women and Girls – Rights, Equality, and Empowerment." In Pratapgarh district, the event took place on 12-03-2025.

Event Name	No. of Participants
World Women Day, Ambedkar Nagar	58
World Women Day, Pratapgarh	471

The block-level government officials participated in Pratapgarh & Ambedkar Nagar and encouraged women to empower themselves.

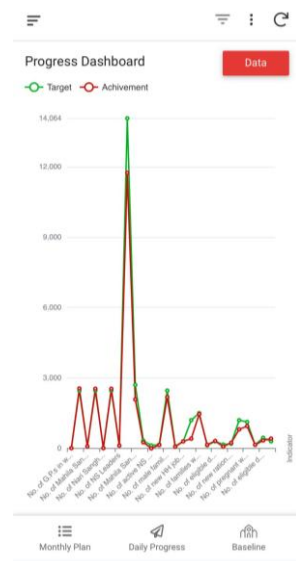
4.2 Plantation Campaign



With the support of State Bank of India, Main Branch, Sultanpur GVSS organized plantation campaign with the theme “EK Paid Maa Ke Naam” in Amethi district of Uttar Pradesh. During the campaign GVSS planted 3000 plants at 38 sites within the district.

6. Innovation

- 1- Daily Progress tracking.
- 2-HR Details
- 3- Daily Plan.
- 4- Meeting schedules.
- 5-Area Profile
- 6- Baseline information etc.
- 7- Tracking of applications & benefits facilitated by CLWs.
- 8- Resource Library, different dashboard etc.



7. Media Coverage-

‘ग्राम विकास सेवा संस्थान द्वारा संचालित ग्रामीण महिला सशक्तिकरण कार्यक्रम मंगरौरा प्रतापगढ़ की नारी संधी बहनों ने मनाया विश्व महिला दिवस कार्यक्रम’

संघीय मिश्र प्रतापगढ़ । ग्राम विकास सेवा संस्थान द्वारा संचालित ग्रामीण महिला सशक्तिकरण कार्यक्रम मंगरौरा प्रतापगढ़ के अंतर्गत ग्राम पंचायत बहनों के राजनगपुर में 8 मार्च के उपलक्ष में आज दिनांक—12—03—2025 को नारी संधी की महिलाओं ने पूरे उत्साह के साथ विश्व महिला दिवस मनाया जब 2025 को विश्व महिला दिवस की मुख्य थीम लैंगिक समता महिला अधिकार के क्षेत्र में कार्यवाई में तेजी लाते पर ध्यान में हुई। कार्यक्रम में सामुदायिक स्वास्थ्य केंद्र कोहड़र की महिला स्थितिक डॉ. विनोदी शी. विकासगढ़ मंगरौरा से सहभाग विकास अधिकारी आई सी सी श्री दिव्यांशु सिंह जी

बीसीएन प्रतापगढ़ से श्रीमती सुनिम जायसवाल जी एवं कृषि खा इकाई मंगरौरा से श्री फूलवंद पटेल जी उपस्थित रहे।

विश्व महिला दिवस कार्यक्रम में परिषेजोना निदेशक श्री अमोक्ष कंडू महेयवी जी का विश्व महिला दिवस को नारी संधी माना जाता है उसके बारे में विस्तृत जानकारी देते हुए आयोजित समा को संबोधित किया तब ग्राम विकास सेवा संस्थान जनपद प्रतापगढ़ में 25 वर्षों से जिन-जिन कार्यक्रम के माध्यम से उन कार्यक्रमों के बारे में बताया।

इसी क्रम में परिषेजोना सैन्यिक श्री अमोक्ष तिवारी जी ने विश्व महिला दिवस की आई सी सी श्रीमती समानता में ध्यान करते हुए बताया कि कार्यवाई में श्रीमती सुनीम जायसवाल जी ने

देवी लाना वित्ता प्रकृत बताया। इसी क्रम में मंगरौरा ब्लॉक के एडीओ आरपीसी श्री दिव्यांशु सिंह जी ने महिलाओं को दुर्गा काती सरस्वती के रूप में समझाते करते हुए पुष्पों के अर्पित के बारे में बताया कि उनका अर्पित महिलाओं से ही है। इसी क्रम में डॉ. विनोदी शी ने महिलाओं को स्वास्थ्य की जानकारी देते हुए बताया कि हम प्रतिदिन सामुदायिक स्वास्थ्य केंद्र पर उपचार करते हैं और उनसे भी बताया की बीमारों के शुश्रूषाती चरण में ही इलाज करना बहुत जरूरी है जिससे अधिक से अधिक रोगों से नुकसान होने से बचा जा सके।

इसी क्रम में सीपीएन श्रीमती सुनीम जायसवाल जी ने महिलाओं का उत्साह बढ़ते करते हुए कहा कि सामुदायिक पोश में परिश्रम लाने के लिए महिलाओं ही जिम्मेदार है क्योंकि पर में किसी व्यक्ति समान के लिए देती ही आगे बढ़ती है जबकि वह काम देता भी कर सकता है उन्होंने आगे बताया कि प्रत्येक ग्राम पंचायत में अनुसूचना आयोग मंडिर उपलब्ध है वहां सभी लोग स्वास्थ्य की जानकारी एवं दवा ले सकते हैं।

इसी क्रम में जिनकी खा इकाई पर आई सी फूलवंद पटेल ने महिलाओं को बताया कि कृषि खा इकाई पर बीजा पर मिलने वाली सस्मिटी और दवा पर मिलने वाली सस्मिटी समान के लिए उपलब्ध है एवं समान निधि के बारे में जानकारी दिया।

कार्यक्रम में नारी संधी की लीडर देवा मंजु सती सरस्वती यासनीम सुशीला नीलमंजु आदि लीडरों ने महिलाओं का उत्साह बढ़ा किया और प्रेरणा दिया।

कार्यक्रम में ग्राम विकास सेवा संस्थान के कार्यवाई कृष्ण कुमार तिवारी मंडिर देवा बुजेश सिंह अधिकृत देवा नीलम देवी नीलम तिवारी जागुति माया प्रसाद अवधेश तिवारी गुंजन किशन लाल मंजु कंनन नीलता सुनीम रेखा सविता आदि समस्त कार्यवाई उपस्थित रहे। एवं नीलम तिवारी कार्यक्रम का संचालन करते हुए सभी अधिकारियों एवं कार्यवाई एवं नारी संधी की महिलाओं को उपचार करते हुए कार्यक्रम का समापन किया।

नारी संघ की बहनों ने मनाया विश्व महिला दिवस कार्यक्रम

अस्तित्व महिलाओं से ही है।
 डॉ विनीता ने महिलाओं को
 स्वास्थ्य की जानकारी देने हुए
 बताया कि हम प्रतिदिन
 सामुदायिक स्वास्थ्य केंद्र पर
 उपलब्ध रहते हैं।
 बीमारी के शुरुआती चरण में
 ही इनका चिकित्सा बहुत जल्दी है।
 जिससे आर्थिक एवं शारीरिक
 नुकसान होने से बचा जा सके।
 सीपीएम सुरभि जयपाल ने
 कहा कि उत्साह वर्धन करते हुए कहा
 कि एक सोच में परिवर्तन लाने के
 लिए हमें स्वास्थ्यदाताओं को प्रोत्सा
 हित करना है। क्योंकि घर में
 होने के सम्मान के लिए बेटी ही
 होती है। जबकि यह काम बेटी भी
 करती है। उन्होंने आगे बताया कि प्रत्येक
 घर में आयुष्मान अभियोग्य महिला

उपलब्ध है। वहाँ सभी लोग स्वस्थस्थ की जाकारणी दे दे ले सकते हैं। यहाँ रक्षा इन्डस्ट्री से फूलतप देते ले महिलाओं की बचत का कृषि रक्षा इन्डस्ट्री में जोर पर मिलते वहाँ सिम्बिडा और दवा पर मिलते वहाँ सिम्बिडा किसान के लिए उपलब्ध है।

उन्होंने समयान्तर के बारे में भी जाकारणी दे (कार्यक्रम में राजा सयं को भी रक्षा, मंजू, राजा, सरस्वती, लामिन, सुगीली, मंजू, आदि लोहरी ले महिलाओं को उम्माह वहाँ बचत किया और प्रेरणा दिया कार्यक्रम में प्रायः बचत सेवा समितियों के कार्यकर्ता कुमभूता तिवारी, बौधे, पंड, बुधेश शर्मा, अनिरुद्ध देवा, नीलम देवी, नीलम तिवारी, गुणगुण, माधव प्रसाद, अवधेश तिवारी, जगुन, किरण लाल, मंजू, कनक, नीलम, सुनील, सुनील, रक्षा, सविता आदि समस्त कार्यकर्ता उपस्थित रहे।

8. Social Media

You can follow us on social media platforms using the following links:

- LinkedIn: <https://www.linkedin.com/in/gvssup/>
- Facebook: <https://www.facebook.com/gvssup>
- Instagram: <https://www.instagram.com/gvssup/>

9. Policies Manual of organization-

Effective human resource and financial management are essential to the effective and sustainable functioning of any organization. At GVSS, HR and financial policies have been developed based on the organization's experience, learning and core values. These policies provide a framework for responsible management while upholding the dignity, self-respect and well-being of its human resources.

GVSS periodically reviews its policies and manuals and makes necessary amendments based on organizational needs, learning, practical experience and emerging requirements. This process enables the organization to continuously strengthen its systems, accountability and transparency.

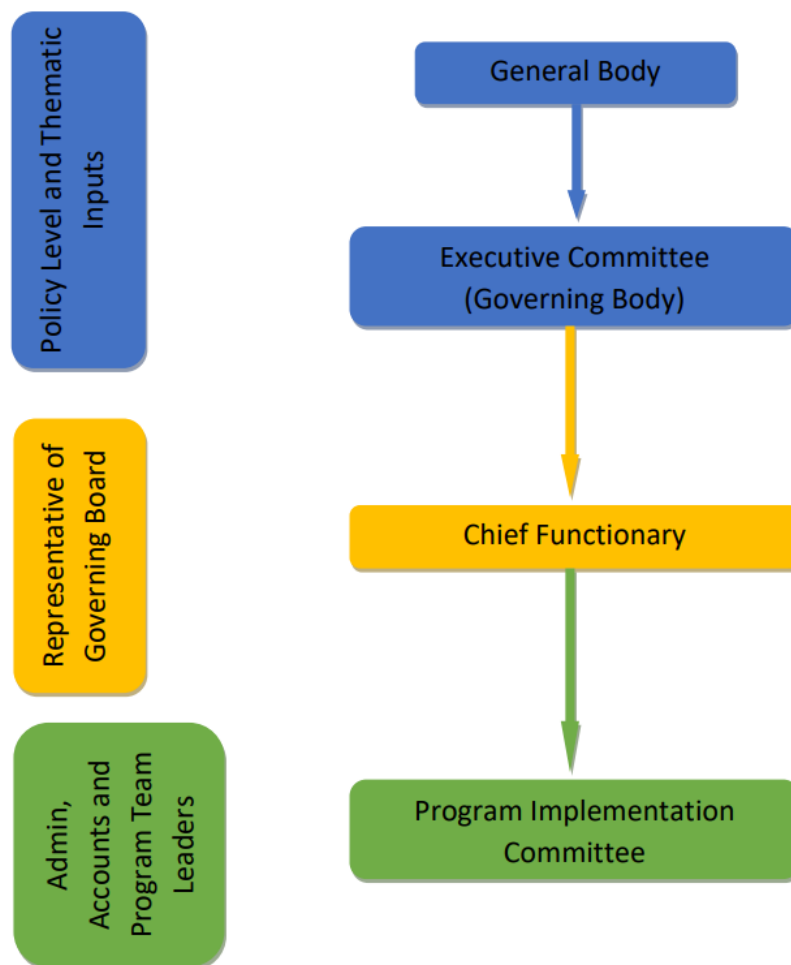
GVSS has the following key management and programme policies in place:

- Human Resource (HR) Policy
- Finance Policy
- Gender Policy
- Prevention of Sexual Harassment (POSH) Policy
- Child Protection Policy
- Planning, Monitoring & Evaluation (PME) Policy
- Anti-Corruption Policy
- Conflict of Interest Policy
- Disability Policy
- HIV/AIDS Policy
- Environmental Awareness & Water Conservation Policy
- IT Policy

10. Human Resource as on 31st March 2025

Team Members	Consultants	Volunteers
10	13	32

11. Organogram



12. GVSS Funding Partners (2024-25)

Indian	FC
- Azim Premji Philanthropic Initiatives - Rotary India Literacy Mission	Dignity Alliance International

13. GVSS Collaboration (2024-25)

- Grassroot Resilience Collaborative
- TRI

14. Associations-

- Giving Tuesday
- VANI
- Skill Promoting India Network (SPIN)
- Credibility Alliance
- Guide Star India
- Indian Social Responsibility Network
- SATHI
- FVTRS
- Nirantar Trust
- India Partner Network (IPN)

15. Awards and rewards-

- Awarded title Most Empowering Women's Literacy & Education NGO 2024 in India by Acquisition International Magazine



16. Financial Overview (FY 2024-25)

Gram Vikas Sewa Sansthan, Jagdishpur, Amethi, U.P.

ANNEXURE OF PROJECT WISE DETAILS FOR THE YEAR ENDING 31.03.2025

S. No.	PARTICULARS	BALANCES AS ON 01.04.2024	CONTRIBUTION & OTHER INCOME RECEIVED	BANK INTEREST	UTILIZED DURING THE	BALANCES AS ON 31.03.2025
GENERAL ACCOUNT:						
1	Head Office:- Administrative & General purpose	30,695.53	2,24,000.00	1,865.00	1,87,240.52	69,320.01
2	COVID-19 Vaccination Project	46,933.00	-	-	-	46,933.00
3	ERW Project	16,51,309.70	25,43,000.00	36,081.00	25,46,021.02	16,84,369.68
	TOTAL Rs.	17,28,938.23	27,67,000.00	37,946.00	27,33,261.54	18,00,622.69
FOREIGN CONTRIBUTION ACCOUNT:						
1	Head Office:- Administrative & General purpose	72,630.42	-	2,448.00	14,507.08	60,571.34
2	Migrants Resilience Collaborative (MRC Programme)	4,84,946.26	32,30,886.00	26,912.00	36,08,322.64	1,34,421.62
	TOTAL Rs.	5,57,576.68	32,30,886.00	29,360.00	36,22,829.72	1,94,992.96
	SUB TOTAL Rs.	22,86,514.91	59,97,886.00	67,306.00	63,56,091.26	19,95,615.65





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